



Reference No. 6.15

# MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES AND ADULT FEMALES, STATE CAPITAL CITIES

30 JUNE 1973

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 30 June 1973. The occupations shown are those appearing in the Appendix of the annual Labour Report (see *Labour Report* No. 56, 1971, pages 358 to 378). They are broadly representative of the occupations in the various industries in each State but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

2. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$68.10 & \$69.70. In other cases the rates are shown in the form \$68.10 - \$69.70, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed. The rates of pay quoted may be subject to revision due to retrospective adjustments to awards, etc.

3. The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Relevant weekly rates of prescribed minimum wage for adult males are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40; where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

4. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal.

TABLE 1. - MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1973  
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
<b>PRIMARY PRODUCTION</b>						
Dairying						
General hand	57.40 & 58.60	(a)60.00	..	..	..	(b)60.70
Farming, general						
General hand	(b)60.10	(b)60.10	..	..	(c)57.00	(b)60.70
Forestry						
Axeman	61.90 & 64.40	64.30 & 75.20	63.01 - 70.64	64.60	61.45 & 69.15	65.10 & 76.00
General forestry worker	58.90	63.40	65.05	62.30	69.45	64.20
General nursery hand	58.90	63.40	63.01	62.30	62.35	64.20
Propagator	59.60	72.30	..	63.10	..	73.20
Fruit and grape growing and picking						
Labourer, picker	(b)60.10	(b)60.10	61.55	(b)60.10	..	(b)60.10
Packer	(b)60.10	(b)60.10	..	(b)60.10	57.00	(b)60.10
Pruner	(b)60.10	(b)60.10	61.55	(b)60.10	..	(b)60.10
Grazing						
General station hand (d)	(b)60.10	(b)60.10	(c)60.50	(b)60.10	(b)60.10	(b)60.10
Shearer per 100 flock sheep (e)	27.27	27.27	27.55	27.27	27.27	27.27
Shed hand (e)	87.45	87.45	96.11	87.45	87.45	87.45
Wool presser (e)	96.45	96.45	102.64	96.45	96.45	96.45
Sugar growing and harvesting						
Cane cutter (per day)	12.48	..	14.70 - 14.93	..	..	..
Mechanical cutter driver (per day)	14.18	..	15.81 - 16.05	..	..	..
Field worker	57.90	..	67.96 - 70.06	..	..	..
Timber getting						
Faller	70.80	70.00	64.09	69.60	71.10	70.70
Tractor driver	79.80	75.30	..	74.80	64.40 - 68.90	76.10

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) Without keep. (e) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc. exceed 30 minutes a day all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$16.05 a week less, except in Queensland, where they are \$17.57 a week less.



TABLE 1. - MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1973 - *continued*  
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
<b>MINING AND QUARRYING</b>						
Coal mining (a)						
Carpenter	(b)78.30	..	(b)70.90 - 72.50	..	..	(b)73.60
Deputy	(b)90.70	..	(b)85.50 - 87.10	..	(b)93.57	(b)81.80
Electrical fitter	(b)78.50	..	(b)75.70	..	(b)89.78	(b)78.40
Fitter and/or turner	(b)78.00	..	(b)74.90	..	(b)89.78	(b)77.80
Labourer	(b)65.40	..	(b)62.70 - 64.30	..	(b)63.13	(b)64.10
Miner						
Machine	(b)78.80	..	(b)76.00 - 77.60	(c)91.15 - 95.50	(b)81.10	(b)78.60
Manual (dry work)	(b)73.60	..	(b)70.80 - 72.40	..	..	(b)73.50
Screen hand	(b)65.40	..	..	..	..	..
Shiftman						
1st class	(b)73.60	..	(b)70.80 - 72.40	..	(b)76.19	(b)73.50
2nd class	(b)65.40	..	..	..	..	(b)67.70
Wheeler	(b)65.40	..	(b)62.70 - 64.30	..	(b)69.72	(b)65.00
Metalliferous mining						
Fitter	(d)109.40	..	(f)123.04	..	(h)(i)76.70	(d)88.80
Labourer	(d)86.20	(e)63.90	(f)100.95	(g)59.60	(e)(h)(i)57.00	(d)64.90
Miner	(b)(d)90.50	(e)80.60	(f)108.52	(g)60.10	(e)(h)(i)57.00	(d)85.20
Mullocker	(b)(d)86.20	(e)67.50	(f)101.54	..	(e)(h)(i)57.00	(d)68.30
Timberman	(b)(d)92.50	(e)80.60	(f)107.93	..	(e)(h)(i)57.00	(d)85.20
Trucker	(b)(d)86.20	(e)67.50	(f)101.54	..	(e)(h)(i)57.00	(d)68.30
Quarrying						
Hammerman	74.25 & 79.05	75.00	62.46	68.40	61.55	60.70
Labourer	74.25 & 77.15	70.10	60.90	64.00	58.69	60.70
Powder monkey	80.15 & 84.55	76.20	70.93	69.50	63.75	60.70
Spaller	74.25 & 79.05	72.00	62.13	64.00	61.55	60.70
	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
Agricultural implement making						
Agricultural fitter	78.50	62.70 - 77.70	75.80	62.30 - 77.30	57.95 & 59.55	78.40
Assembler	64.60	60.30 & 62.10	61.90	59.90 & 61.70	57.00	64.50
Machinist						
1st class	78.50	77.70	75.80	77.30	77.80	78.40
2nd class	68.00	67.20	65.20	66.70	66.80	67.90
3rd class	63.00	62.10	60.30	61.70	62.20	62.80
Process worker	61.40	60.50	58.50	61.10	60.60	61.30
Aircraft workshops						
Assembler	64.00 - 72.90	63.10 - 71.00	61.30 - 70.20	62.80 - 70.50	63.30 - 71.10	64.10 - 71.80
Checker	88.20	87.30	85.40	86.80	87.40	88.10
Fitter and/or turner	80.90	80.00	78.00	79.50	80.10	80.80
Ground engineer	80.90 - 90.70	80.00 - 89.20	78.00 - 87.90	79.50 - 89.30	80.10 - 89.90	80.80 - 90.50
Machinist, 1st class	80.90	80.00	78.00	79.60	80.10	80.80
Toolmaker	85.10	84.10	82.20	83.70	84.30	85.00
Engineering, general						
Boilermaker	78.50	77.70	83.53	77.30	77.80	78.40
Dresser and grinder	62.70 & 63.50	61.90 & 62.50	67.97	61.50 & 62.10	62.00	62.60 & 63.30
Electrical fitter	78.50	77.70	83.95	77.30	77.80	78.40
Fitter and/or turner	78.50	77.70	83.53	77.30	77.80	78.40
Jobbing moulder	78.50	77.70	83.53	77.30	77.80	78.40
Labourer	60.80	60.00	64.53	59.60	57.00	60.70
Machinist						
1st class	78.50	77.70	75.80	77.30	77.80	78.40
2nd class	68.00	67.20	65.20	66.70	66.80	67.90
3rd class	63.00	62.10	60.30	61.70	62.20	62.80
Motor mechanic	78.50	77.70	83.53	77.30	77.80	78.40
Process worker	61.40	60.40	58.50	60.10	60.60	61.30
Sheet metal worker						
1st class	78.50	77.70	83.53	77.30	70.90	78.40
2nd class	68.00	67.20	70.58	66.70	60.10	67.90
Storeman	66.30	65.40	63.40	65.00	64.45	66.20
Toolmaker	84.00	83.20	89.04	82.80	83.30	83.90
Tradesman's assistant	61.30	60.50	66.80	60.10	60.60	61.20
Welder, 1st class	78.50	77.70	84.47	77.30	77.80	78.40

(a) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked. (b) 35 hours. (c) Open-cut mining (dragline and shovel operator). (d) Silver-lead-zinc mining. Includes lead bonus in N.S.W. (e) Gold mining. (f) Copper mining. Includes bonus. (g) Iron ore mining. (h) Excludes district allowance. (i) 37½ hours.



TABLE 1. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1973 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC. — <i>continued</i></b>						
Iron and steel						
Blast furnace						
Cast house labourer	(a)56.90	..	..	(b)59.60	..	..
Founder or keeper	(a)71.70	..	..	(b)72.60	..	..
General labourer	(a)54.80	..	..	(b)59.60	..	..
Pig machine hand	(a)56.90	..	..	(b)59.60	..	..
Coke oven screen hand	(a)60.20	..	..	..	..	..
Open hearth						
Casting						
Labourer	(a)54.80 — 56.90	..	..	..	..	..
Ladleman, 1st class	(a)66.60	..	..	..	..	..
Melting helper	(a)60.20 — 73.50	..	..	..	..	..
Rolling mill						
Bloom mill						
Heater	(a)68.10	..	..	..	..	..
Labourer	(a)54.80	..	..	..	..	..
Merchant mill						
Continuous furnace hand	(a)55.60 — 69.50	..	..	..	(c)57.00	..
Mill operative	(a)65.00	..	..	..	(c)64.20	..
Motor vehicle manufacture						
Assembler	60.80 — 69.30	60.00 — 68.30	58.30 — 66.50	59.60 — 67.90	57.00	60.70 — 69.20
Bodymaker, 1st class	75.50	74.70	72.80	74.30	70.90	75.40
Machinist, 2nd class	65.00	64.20	62.30	63.70	..	64.90
Motor mechanic	75.50	74.70	72.80	74.30	..	75.40
Panel beater	75.50	74.70	72.80	74.30	70.90	75.40
Process worker	60.80	60.00	58.30	59.60	..	60.70
Spray painter	63.40 — 69.30	62.50 — 68.30	60.60 — 66.50	62.00 — 67.90	70.90	63.30 — 69.20
Storeman	65.00	64.20	62.30	63.70	57.00	64.90
Toolmaker	81.00	80.20	79.30	79.80	..	80.90
Trimmer	67.10 — 75.50	66.00 — 74.70	64.20 — 72.80	65.60 — 74.30	70.90	67.00 — 75.40
Welder, 2nd class	69.30	68.30	66.50	67.90	57.00	69.20
Wet rubber and polisher	65.00	64.20	62.30	63.70	..	64.90
Railway workshops						
Boilermaker	85.80 & 87.65	77.70 & 80.30	83.56	78.70 — 83.10	74.80	84.25 — 86.65
Car and wagon builder	85.30	78.20	83.56	77.20	74.80	83.45
Car cleaner	61.10	60.60	66.64	61.10	57.00	64.90
Electrical fitter	85.80 — 88.30	77.70 & 82.00	84.02	78.70 — 82.10	74.80	84.25
Fitter and/or turner	85.80	77.70	68.70 — 84.34	78.70	74.80	84.25
Labourer	61.70	60.00	66.76	59.60	57.00	60.70
Painter	84.50	74.80	83.56	74.20	74.98	77.65
Storeman	63.00	60.10	72.86	59.90	59.10 — 69.25	66.60
Tradesman's assistant	62.60 — 64.65	60.50	67.94	60.50	59.10 & 65.20	62.70 & 63.10
Welder, 1st class	87.90	79.60	85.46	80.50	74.80	85.45 & 86.15
Shipbuilding (d)						
Boilermaker	81.20	80.40	84.53	80.00	77.80	81.10
Electrical mechanic	81.20	80.40	83.53	80.00	77.80	81.10
Fitter and/or turner	81.20	80.40	84.53	80.00	77.80	81.10
Ironworker's assistant	64.55	63.65	67.80	63.25	60.60	64.45
Labourer	60.80	60.00	65.53	59.60	57.00	60.70
Painter and docker	63.65	63.65	63.65	63.65	58.50	63.65
Shipwright	82.00	82.00	82.00	82.00	82.00	88.60
<b>TEXTILES, CLOTHING AND FOOTWEAR</b>						
Clothing trades (ready made)						
Cutter	74.00	74.00	74.00	74.00	74.00	74.00
Presser	69.50	69.50	69.50	69.50	69.50	69.50
Tailor	72.30	72.30	72.30	72.30	72.30	72.30
Dry cleaning						
Operator of dry cleaning machine	67.80	67.80	67.80	67.80	67.80	67.80
Footwear manufacturing						
Clicking section employee	68.10 — 76.70	68.10 — 76.70	68.10 — 76.70	68.10 — 76.70	74.00	68.10 — 76.70
Finishing section employee	66.60 — 76.70	66.60 — 76.70	66.60 — 76.70	66.60 — 76.70	74.00	66.60 — 76.70
Making section employee	66.60 — 76.70	66.60 — 76.70	66.60 — 76.70	66.60 — 76.70	74.00	66.60 — 76.70
Stuffcutting section employee	66.60 — 76.70	66.60 — 76.70	66.60 — 76.70	66.60 — 76.70	74.00	66.60 — 76.70

(a) Industry located at Newcastle and Port Kembla. (b) Industry located at Whyalla. (c) Industry located at Kwinana. (d) Rates for permanent employment.



TABLE 1. - MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1973 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>TEXTILES, CLOTHING AND FOOTWEAR - <i>continued</i></b>						
Textiles - Cotton mills						
Labourer	60.30	60.30	60.50	59.60	..	60.30
Loom tuner	68.30 - 74.40	68.30 - 74.40	..	67.40 - 73.50	..	68.30 - 74.40
Doffer	60.30	60.30	60.50	59.60	..	60.30
Tenter	60.60 & 63.00	60.60 & 63.00	60.50	59.70 & 62.10	..	60.60 & 63.00
Weaver	61.20 & 64.20	61.20 & 64.20	..	60.20 & 63.30	..	61.20 & 64.20
Textiles - Knitting mills						
Board and/or press hand	63.60	63.60	60.73	62.70	63.60	63.60
Knitter	64.10	64.10	61.44	63.20	64.10	64.10
Operator, full fashioned machine	65.60 & 69.60	65.60 & 69.60	..	64.70 & 68.80	65.60 & 69.60	65.60 & 69.60
Textiles - Woollen mills						
Assistant foreman	72.90 - 82.50	72.90 - 82.50	70.11	72.10 - 81.30	72.90 - 82.50	72.90 - 82.50
Gillbox attendant	63.00	63.00	..	62.10	63.00	63.00
Labourer	60.30	60.30	60.50	59.60	60.30	60.30
Loom tuner	65.80 - 74.40	65.80 - 74.40	63.07 - 71.54	65.00 - 73.50	65.80 - 74.40	65.80 - 74.40
Piece scouring machine operator	63.60	63.60	60.50	62.70	63.60	63.60
Plain warper and/or beamer	63.60	63.60	60.73	62.70	63.60	63.60
Weaver	60.80 & 63.90	60.80 & 63.90	..	59.90 & 63.00	60.80 & 63.90	60.80 & 63.90
<b>FOOD, DRINK AND TOBACCO</b>						
Aerated water and cordials						
General hand	60.80	60.00	58.30	65.40	59.50	60.70
Truck driver (truck over 25 cwt to 3 tons)	(a)79.70	73.60	74.24	73.10	76.80	74.40
Bacon curing						
Boner	76.00	70.00	60.50	69.50	75.74	89.20
General hand	63.40 - 65.70	60.40	60.50	60.00	68.09	62.10
Slaughterman	73.50	75.00	60.50	74.50	77.99	88.90
Biscuit and cake making						
Biscuit and cake maker	69.80	66.15	73.04	68.20	68.20	85.60
General biscuit factory hand	58.50	60.00	64.50	59.60	58.30	60.70
Bread baking						
Bread carter	70.90	69.60	76.08	77.60	57.10 & 60.90	74.40 - 84.30
Doughmaker	77.10	90.35	76.90	74.30	81.68	91.00
Brewing						
General hand	60.80	65.90	68.23	74.86	63.96	63.25
Labourer	60.80	65.90	68.23	74.86	63.96	63.25
Truck driver	(a)79.70	(b)75.50	..	(b)86.85	66.30	67.73
Butter, cheese and milk processing						
Butter maker	77.80	81.00	70.17	75.00	77.63	63.30
General hand	63.90	70.30	60.50	64.40	70.22	60.70
Grader and/or tester	71.40 & 74.30	81.00	65.91 & 68.14	68.50 & 71.20	76.57	62.70 & 63.30
Operator of dried milk machine	71.40	73.90	63.13	75.00	70.93	..
Cereals, condiments, coffee, spices, etc.						
General hand	64.10	60.00	66.08	59.60	59.90	60.70
Storeman	65.60	68.30	66.08	63.80	..	64.70
Confectionery						
Confectioner						
Group 1	76.80	74.80	67.66	68.20	74.03	75.60
Group 2	73.40	71.20	61.64	63.00	74.03	72.00
Flour milling						
Miller	79.60 - 96.40	79.60 - 96.40	79.50 - 90.10	79.60 - 96.40	79.60 - 96.40	79.60 - 96.40
Packerman	71.60	71.60	71.44	71.60	71.60	71.60
Storeman	68.80	68.80	68.68	68.80	68.80	68.80
Topman	74.40	74.40	74.29	74.40	74.40	74.40
Jam, fruit and vegetable preserving						
General hand	66.80	66.80	62.00	66.80	59.40	66.80

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 3 tons to 6 tons.



TABLE 1. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1973 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>FOOD, DRINK AND TOBACCO — <i>continued</i></b>						
Meat industry						
Boner	72.30	65.20	63.70	71.60	70.00	65.00
Cold storage hand	68.00 — 69.50	70.90	60.10	64.50	64.50	68.30
Labourer						
Beef	69.00	64.30	60.10	62.50	64.00	64.10
Mutton	66.80	64.30	60.10	62.50	64.00	64.10
Slaughterman						
Beef	(a)	76.50	68.30	84.28	76.00	97.10
Mutton	(a)	76.50	68.30	79.50	76.00	93.80
Pastrycooking						
Pastrycook	68.10	70.80	66.19	73.90	75.74	85.60
Sugar milling						
Carrier hand	(b)71.90	..	(c)76.14	..	..	..
Engine driver, stationary	(b)67.90 & 70.10	..	(c)79.65 — 84.47	..	..	..
General mill worker	(b)70.30	..	(c)74.38	..	..	..
Locomotive driver	(b)73.10	..	(c)84.19	..	..	..
Locomotive fireman	(b)66.50	..	(c)78.59	..	..	..
Fugelman	(b)73.90 — 76.50	..	(c)78.82	..	..	..
Tramway construction and maintenance man	(b)71.60	..	(c)75.49	..	..	..
Sugar refining						
General factory hand	70.30	64.40	69.22	..	60.70	..
Loader and stacker	71.90	66.90	72.23	..	60.70	..
Store hand	72.80	68.75	72.23	..	60.70	..
Winemaking						
Adult male	63.60	62.50	..	64.50	67.70	..
Head cellarman	67.80 & 68.60	66.70 & 67.50	..	72.70	81.40	..
<b>SAWMILLING, FURNITURE, ETC.</b>						
Furniture making						
Assembler	78.60	60.80 & 63.10	66.95	60.40 & 62.70	62.84	61.60 & 63.80
Cabinet maker	78.60	74.30	84.57	73.90	81.94	75.00
French polisher	78.60	74.30	84.07	73.90	80.36	75.00
Glass tradesman	81.30	74.30	84.99	73.90	80.36	75.00
Mattress maker	78.60	61.30 — 74.30	72.75	60.80 — 73.90	62.15	62.00 — 75.00
Wood machinist	78.60	60.00 — 74.30	84.57	59.60 — 73.90	62.15 & 80.36	60.70 — 75.00
Wood turner	78.60	74.30	84.57	73.90	80.36	75.00
Sawmilling and timber yards						
Benchman, No. 1	79.70	78.90	77.12	78.50	78.90	79.60
Dockerman and tally man	60.80 & 64.90	60.00 & 64.10	64.70	59.60 & 63.70	59.70 — 64.10	60.70 & 64.80
Labourer	60.80	60.00	63.25	59.60	57.00	60.70
Log yardman	62.80	62.00	69.17	61.60	57.00	62.70
Machinist						
A grade	79.70	78.90	77.12	78.50	78.90	79.60
B grade	68.00	67.20	69.17	66.80	67.20	67.90
Motor truck driver (truck over 25 cwt to 3 tons)	(d)79.70	73.60	..	73.10	73.70	74.40
Orderman	66.10	65.30	69.17	64.90	70.00	66.00
Puller out	60.80 — 68.00	60.00 — 67.20	63.91 — 66.39	59.60 — 66.80	59.70	60.70 — 67.90
Sawyer						
Band or jig	66.10 — 79.70	65.30 — 78.90	69.52 — 77.12	64.90 — 78.50	65.30 & 70.00	66.00 — 79.60
Circular	68.00 & 70.80	67.20 & 70.00	..	66.80 & 69.60	67.20 & 70.00	67.90 & 70.50
Timber stacker	60.80 & 62.80	60.00 & 62.00	63.25	59.60 & 61.60	62.00	60.70 & 62.70
Tractor driver	67.30 — 78.00	66.40 — 77.20	69.80 — 78.27	66.00 — 76.70	68.40	67.20 — 77.90
<b>PAPER, PRINTING, ETC.</b>						
Cardboard boxes, containers and cartons						
General hand	60.80	60.00	58.30	59.60	60.10	60.70
Guillotine machine operator	64.50	63.60	61.80	63.20	63.70	64.40
Printing, general						
Bookbinder	78.60	77.80	75.80	77.40	77.90	78.50
General hand	60.80	60.00	58.30	59.60	60.10	60.70
Hand compositor	78.60	77.80	75.80	77.40	77.90	78.50
Letterpress rotary machinist	78.60	77.80	75.80	77.40	77.90	78.50
Machine compositor	84.10	83.30	81.30	82.90	83.40	84.00
Machine operator	78.60	77.80	75.80	77.40	77.90	78.50
Photo engraver	79.20	78.30	76.30	77.90	78.40	79.10
Storeman	66.40	65.40	63.50	65.00	65.50	66.30

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.



TABLE 1. - MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1973 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>PAPER, PRINTING, ETC. -</b>						
<i>continued</i>						
Printing, newspapers						
Assistant machinist						
Day work	70.70	88.80	(b)75.51	75.90	(a)83.25	77.20
Night work	(a)79.20	(a)98.80	(b)85.51	(a)84.90	(c)93.05	(a)86.20
Hand compositor						
Day work	89.45	101.90	(b)98.53	98.40	(a)99.40	99.70
Night work	(a)97.95	(a)111.90	(b)108.53	(a)107.40	(c)109.20	(a)108.70
Machine compositor						
Day work	97.55	(a)108.50	(b)102.98	102.20	(a)106.80	103.40
Night work	(a)106.05	(a)118.50	(b)112.98	(a)111.20	(c)116.60	(a)112.40
Machinist						
Day work	73.90 & 89.00	101.90	(b)98.53 & 102.98	98.40 & 100.60	(a)99.40	99.70 & 101.80
Night work	(a)82.40 & 97.50	(a)111.90	(b)108.53 & 112.98	(a)107.40 & 109.60	(c)109.20	(a)108.70 & 110.80
Proof reader						
Day work	90.00	101.90	(b)98.53	98.40	(a)99.40	99.70
Night work	(a)98.50	(a)111.90	(b)108.53	(a)107.40	(c)109.20	(a)108.70
Publishing hand						
Day work	70.70	77.10	(b)76.91 - 80.60	78.00	(a)78.75	79.20
Night work	(a)79.20	(a)87.10	(b)86.91 - 90.60	(a)87.00	(c)88.55	(a)88.20
Pulp, paper and board making						
Beaterman	84.80	87.30 & 89.90	..	..	..	91.30
Bundler, baler	72.60	71.70	71.80	71.10	..	72.50
Fitter	82.40	81.10	..	80.70	..	82.30
Reelerman	73.70	72.80	..	78.20	..	73.50
Tradesman's assistant	65.50	64.50	71.80	63.90	57.00	65.30
Yardman	69.40	68.40	68.35	68.00	57.00	69.30
<b>OTHER MANUFACTURING</b>						
Asbestos cement goods making						
General factory employee	76.50	73.90	66.19	67.30	64.16	60.70
Moulder						
1st class	82.80	83.30	71.92	73.50	67.57	60.70
2nd class	79.50	78.10	69.01	70.20	65.25	60.70
Brickmaking						
Burner	64.70 & 65.90	80.70	63.09	66.30	68.53	61.80
Drawer	70.10	81.40	60.50	67.10	69.78	61.80
Labourer	63.60	77.90	60.50	62.20	66.95	60.80
Pitman	68.30	..	60.50	68.70	66.95	60.80
Setter	72.70	81.80	61.97	67.10	69.78	63.10
Wheeler	67.30	78.20	60.50	62.90 & 63.60	69.78	60.80
Cement goods making						
Cement brickmaker	72.50	71.90	64.43	69.30	..	60.70
Moulder	74.20	71.90 & 74.10	64.43	62.80	69.45	60.70
Cement making						
Cement miller	59.00	69.70	66.74	68.15 - 69.85	63.46	61.60
Labourer	55.20	65.10	61.10	65.25	57.55	60.70
Chemical workers						
Factory hand	53.40	74.90	..	59.60	57.00	..
Earthenware making, general						
Labourer	60.70	60.00	60.50	59.60	57.00	60.70
Presser	61.40 & 69.30	63.00 - 66.80	60.86 & 63.09	59.60	67.54	63.60
Setter	62.40 & 63.60	63.80	61.97	59.90	62.92 - 67.38	60.70
Electricity generation and supply						
Conveyor attendant	83.20	77.95	..	..	71.65 & 72.95	..
Electrical fitter	102.60	93.50	96.22	92.50	93.80	83.30
Electrician	106.90	93.50	95.78	92.50	93.80	83.30
Engine driver	97.20	85.10	82.26 - 90.64	83.95	93.20	..
Fireman	94.00 & 98.60	93.20	79.11	74.40 - 83.95	78.70	..
Fitter and/or turner	102.10	93.50	95.78	92.50	93.80	83.30
Linesman	95.80 & 102.40	81.20 - 93.50	91.29	81.30 & 92.50	85.65 & 91.80	72.50 - 83.30
Tradesman's assistant	82.20	74.20	77.60	67.80	71.60	62.60
Engine driving						
Crane driver	64.10 - 75.70	61.30 - 74.80	71.36 - 83.10	60.80 - 74.40	(d)72.22	62.00 - 75.60
Fireman	65.60 & 68.30	64.80 & 67.40	65.69 - 69.58	64.30 & 67.00	(d)67.16 & 69.91	65.50 & 68.20
Stationary engine driver, steam	68.40 - 73.90	67.50 - 73.00	70.25 - 76.61	67.10 - 72.60	(d)70.46 & 72.77	68.30 - 73.80

(a) 38 hours. (b) 39 hours. (c) 36 hours. (d) Rates shown are those for the sawmilling industry.



TABLE 1. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1973 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>OTHER MANUFACTURING —</b>						
<i>continued</i>						
Gas making and supply						
Gas fitter	86.40	92.75	87.05	84.70	88.60	81.00
Labourer	65.70	63.90	65.52	62.50	65.50	60.70
Meter repairer	56.40 & 72.50	84.90	..	83.60	79.50	80.60
Retort operator	77.50	70.40	71.23	69.10	72.90	66.10
Glass making						
General hand	62.10	69.00	67.10	68.60	69.10	69.80
Sorter	65.70	70.10 & 73.40	68.30 & 71.40	69.60 & 72.90	70.30 & 73.50	70.90 & 74.10
Leather goods manufacture						
Leather handbags, etc.	67.00	66.00	64.10	65.60	66.20	66.90
Oil refining						
Operator	73.80 — 98.60	84.70 — 100.60	71.70 — 86.60	82.10 — 97.84	79.55 & 87.90	..
Paint manufacture						
Labourer	75.80 — 78.80	71.80	..	62.80	71.60	..
Paint mixer	80.50	75.60	75.62	69.50	75.40	..
Pharmaceutical preparations						
General hand	68.70	74.90	..	61.80	58.85	62.20
Plastic moulding						
Operator of plastic press	62.70 & 69.30	61.70 & 68.40	..	61.30 & 68.00	61.80 & 68.50	..
Rubber goods						
Builder (pneumatic tyre)	63.50 & 64.90	62.70 & 64.10	64.04	62.20	62.80 & 64.20	60.70
Moulder	62.20 — 64.90	61.30 — 64.10	64.04	60.80 — 63.60	61.40 — 64.20	60.70
Operator						
Calendar	70.70 & 75.00	69.80 & 74.10	63.82	69.40 & 73.70	70.00 & 74.20	..
Forcing machine	62.20 & 63.50	61.30 & 62.70	60.50	60.80 & 62.20	61.40 & 62.80	..
Vulcanising press	63.50 & 64.90	62.70 & 64.10	60.50	62.20 & 63.60	62.80 & 64.20	..
Other adult	60.80	60.00	60.50	59.60	60.10	60.70
Tanning of leather, etc.						
Drum hand	73.50	72.50	70.60	72.00	72.60	73.30
Leather dresser	71.70 & 73.00	70.70 & 72.00	68.90 & 70.10	70.30 & 71.60	70.80 & 72.10	71.60 & 72.90
Glazer	71.80	71.00	69.00	70.50	71.10	71.70
Strainer	70.00 & 71.60	69.20 & 70.60	67.10 & 68.80	68.70 & 70.20	69.30 & 70.70	69.90 & 71.50
Table hand	71.70 & 73.00	70.70 & 72.00	68.90 & 70.10	70.30 & 71.60	70.80 & 72.10	71.60 & 72.90
Tan pit hand	70.20 — 72.10	69.30 — 71.30	67.50 — 69.40	68.80 — 70.80	69.40 — 71.40	70.10 — 72.00
Wool scouring and fellmongering						
Labourer	63.60 & 65.30	62.80 & 64.50	61.00 & 62.70	62.40 & 64.10	69.91	63.10 & 64.80
Wool scourer	71.10	70.30	68.60	69.90	80.96	70.70
<b>BUILDING AND CONSTRUCTION</b>						
Building (a)						
Bricklayer	100.60	104.25	95.50	92.67	93.60	103.85
Builder's labourer						
Skilled	88.44 — 97.96	94.25	75.40	83.50 — 91.39	85.89	83.50
Unskilled	77.65	85.05	75.40	74.50	69.11	74.30
Carpenter	101.80	103.85	96.85	92.65	94.24	104.71
Electrician, installation	(b)92.25	(b)77.70	84.56	(b)77.30	80.60	(b)90.10
Painter	99.00	102.25	95.30	91.61	93.01	103.74
Plasterer	101.80	104.65	95.60	90.50	93.71	103.85
Plumber	105.93	109.96	95.80	(b)84.50	97.51	(b)92.10
Roof tiler	104.20	97.40	95.60	(b)63.40	67.78	103.85
Road and bridge construction and maintenance (municipal)						
Bitumen sprayer	71.60	75.85	70.72	71.70	70.90	68.60
Ganger	88.60	..	79.90 — 86.63	71.80 — 84.00	..	..
Grader driver	80.10 — 82.90	84.65 — 89.05	70.72	73.60 — 77.60	74.31	71.10 — 75.20
Labourer	70.10 — 73.30	67.65	63.01	62.50	59.10	60.00
Tractor driver	80.10 — 84.60	77.85 — 86.55	69.80 — 78.27	63.90 — 72.20	66.17	66.50 — 71.10
Water supply and sewerage						
Concrete worker	66.56 — 77.45	67.65 & 75.85	70.72 & 72.35	62.50 & 70.70	63.50 — 71.70	65.80 & 72.60
Excavator driver	77.30 — 84.50	83.40	70.72 — 75.41	73.60 & 75.20	76.30 & 78.80	..
Ganger	..	..	81.97 — 91.22	72.80 & 75.50	78.80 — 87.30	..
Labourer	66.56	67.65	63.01	62.50 *	63.50	60.00
Maintenance man	72.33 & 75.43	75.85	77.14	70.70 — 75.90	71.70 — 72.65	..
Pipe layer	72.33	81.65	72.35	70.70	* 73.30 & 78.80	68.90
Tractor driver	77.30 — 81.10	72.90 — 81.20	69.80 — 78.27	68.80 — 75.20	68.00 — 76.30	66.50 — 71.10

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).



TABLE 1. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1973 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>RAILWAY SERVICES</b>						
Permanent way						
Fettler, labourer, etc.	62.10 — 64.10	61.60	68.32	66.05	57.00	65.90
Ganger, fettling gang	70.55 — 79.65	69.80 — 78.90	77.72	70.55 — 77.15	65.65 — 73.40	74.10 — 85.30
Traffic						
Guard	72.55 — 81.75	71.30 — 81.00	85.08 — 93.06	72.55 — 81.75	68.80 — 75.90	75.10 — 83.20
Locomotive cleaner	60.80	60.00	66.48	59.60	57.00	61.40
Locomotive engine driver	87.45 — 94.65	85.80 — 93.00	93.76 — 98.78	85.95 — 93.15	72.40 — 87.90	90.65 — 97.85
Locomotive fireman	61.30 — 71.95	60.00 — 70.40	71.74 — 75.36	59.60 — 70.55	57.00 — 64.10	64.05 — 75.15
Porter	60.80 — 65.70	60.00 — 65.20	66.64 & 67.68	60.10 — 72.55	57.00 — 62.20	63.85 — 80.15
Shunter						
Head	(a)85.85 — 90.95	..	..	..	68.95 — 75.90	..
Leading	(a)75.65 — 82.25	(a)74.90 — 87.60	88.64 — 93.48	75.65 & 78.15	..	(b)80.15 & 82.65
Ordinary	(a)65.70 — 71.05	(a)64.70 — 70.30	77.62 & 78.82	72.05	62.20 & 67.30	(b)70.45 — 75.55
Signalman	(c)69.20 — 90.95	(c)68.20 — 86.60	70.90 — 89.92	66.70 — 85.85	(d)62.20 — 80.00	71.95 — 77.55
<b>ROAD AND AIR TRANSPORT</b>						
Air transport						
Clerk	83.25 — 119.95	83.25 — 119.95	83.25 — 119.95	83.25 — 119.95	83.25 — 119.95	83.25 — 119.95
Maintenance engineer	94.25 — 107.70	94.25 — 107.70	94.25 — 107.70	94.25 — 107.70	94.25 — 107.70	94.25 — 107.70
Loader, porter	72.90 & 74.20	72.00 & 73.40	72.10 & 73.40	71.50 & 72.90	72.10 & 73.40	72.90 & 74.20
Road transport						
Assistant	76.60	64.40	67.10	63.90	64.60	65.30
Motor mechanic	78.50	77.70	83.53	77.30	77.80	78.40
Motor truck driver						
Truck 25 cwt or less	(e)76.60	71.70	72.41	71.10	71.80	72.60
Truck over 25 cwt to 3 tons	(f)79.70	73.60	74.24	73.10	73.70	74.40
Truck over 3 tons to 6 tons	(g)80.60 — 83.90	75.50	76.28	75.00	75.60	76.50
Tramways and buses (h)						
Bus driver						
One-man operator	84.65	79.60	83.23 — 84.96	81.40	81.95	82.50
Other	78.10	75.30	77.23 & 78.96	..	75.40	..
Conductor	62.40 & 66.70	61.50 & 65.80	66.80 — 69.72	61.00 & 65.40	65.90	..
Tram driver	..	69.60	..	69.00	..	..
Track repairer	..	62.40	..	..	..	..
Vehicle cleaner	60.80	62.40	64.85	60.70	57.00	61.90
	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>
<b>SHIPPING AND STEVEDORING</b>						
Harbour services						
Carpenter's labourer	..	66.40	..	69.50	68.45	60.70
Crane driver	83.20	85.50	71.36	67.70 — 71.20	..	79.30 — 87.90
General labourer	..	65.50	63.01	59.60	68.45	60.70
Wharf carpenter	(i)96.80	81.70	83.49	73.10	76.45	87.10
Wharf storeman	68.80	65.40	71.54	63.80	57.00	65.70
Wharf watchman	69.80	63.25	61.38	65.74	(j)2.19 per hr	(j)1.96 per hr
Shipping, cargo vessels (k)(l)						
Able seaman	62.60	62.60	62.60	62.60	62.60	62.60
Greaser or oiler	62.60	62.60	62.60	62.60	62.60	62.60
Assistant cook	60.70	60.70	60.70	60.70	60.70	60.70
Engineer, 2nd	81.80 — 111.20	81.80 — 111.20	81.80 — 111.20	81.80 — 111.20	81.80 — 111.20	81.80 — 111.20
Master	88.00 — 161.90	88.00 — 161.90	88.00 — 161.90	88.00 — 161.90	88.00 — 161.90	88.00 — 161.90
Chief officer	73.20 — 91.90	73.20 — 91.90	73.20 — 91.90	73.20 — 91.90	73.20 — 91.90	73.20 — 91.90
Chief steward	70.40	70.40	70.40	70.40	70.40	70.40
Stevedoring						
Wharf clerk, per hour (m)	3.00	3.00	3.00	3.00	3.00	3.00
Wharf labourer, per hour (m)	2.36	2.36	2.36	2.36	2.36	2.36
Wharf labourer, permanent	81.40	81.40	81.40	81.40	81.40	(n)72.90
Tugs						
Master	88.70	73.00	73.00	73.00	74.15	87.70
Deckhand	81.50	81.20	70.22	63.20	76.75	63.10
Fireman	81.50	83.00	70.61	65.80	76.75	60.70

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (g) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (h) Government operated services only. (i) Rates include allowances for sick leave and tools. (j) Hourly rate of pay for casuals. (k) 8 hours a day. (l) Rates include keep and accommodation valued at \$5.47 a week. (m) Rates of pay are for casuals on other than special cargo work. (n) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more.



TABLE 1. - MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1973 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>COMMUNICATION</b>						
Post Office						
Mail officer	74.86	74.86	74.86	74.86	74.86	74.86
Motor driver	81.85	81.85	81.85	81.85	81.85	81.85
Postal officer	74.86	74.86	74.86	74.86	74.86	74.86
Postman	72.92	72.92	72.92	72.92	72.92	72.92
Telephone services						
Lineman						
Grade I	72.94 - 80.61	72.94 - 80.61	72.94 - 80.61	72.94 - 80.61	72.94 - 80.61	72.94 - 80.61
Grade II	91.17	91.17	91.17	91.17	91.17	91.17
Telecommunications technical officer, Grade I	116.28	116.28	116.28	116.28	116.28	116.28
Telecommunications tradesman	92.15	92.15	92.15	92.15	92.15	92.15
Telecommunications assistant	83.39	83.39	83.39	83.39	83.39	83.39
<b>WHOLESALE AND RETAIL TRADE</b>						
Butchers, retail						
General butcher	79.00	78.10	76.20	77.50	77.99	85.60
Cold storage						
Inside hand	71.50	70.90	64.40	64.60	67.00	65.70
Commercial travellers (a)						
Commercial traveller	84.90	84.90	77.00	74.60	60.00	67.20 - 77.90
Milk distribution						
General hand	66.50	72.31	60.50	64.40	70.83	60.70
Milk carter (vehicle 25 cwt or less)	71.70	84.30	72.41	78.09	72.55	85.20
Oil stores						
Clerk	80.80 - 123.70	80.80 - 123.70	80.80 - 123.70	80.80 - 123.70	80.80 - 123.70	80.80 - 123.70
Storeman	53.10	68.40	60.58	68.00	57.00	69.10
Petrol service stations						
Attendant	60.80	72.13	60.50	59.60	57.00	60.70
Retail stores						
Clerk	77.00	79.93	75.82	69.20 - 96.90	74.10	62.20 - 73.90
Motor truck driver						
Truck 25 cwt or less	(b)76.60	71.70	72.41	71.10	71.80	72.60
Truck over 25 cwt to 3 tons	(c)79.70	73.60	74.24	73.10	73.70	74.40
Shop assistant						
Assistant-in-charge	78.10	79.22 & 81.97	73.64	75.14 - 76.87	..	79.80 - 91.60
Drapery	76.50	72.09	69.37	71.58	74.00	62.20 - 73.90
Grocery	76.50	72.09	69.37	71.58	74.00	62.20 - 73.90
Hardware	76.50	72.09	69.37	71.58	74.00	62.20 - 73.90
Storeman	71.60	68.30	69.37	63.80	72.45	64.70
Wholesale warehouses						
Adult male	67.50	68.30	66.80	70.00	71.90	62.20
Wool stores						
Clerk	77.88 - 93.27	77.88 - 93.27	77.88 - 93.27	77.88 - 93.27	77.88 - 93.27	77.88 - 93.27
Storeman	71.20	69.80	76.34	69.40	76.90	70.50
Wool classer	74.20	78.60	74.80	78.20	86.60	79.30
<b>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</b>						
Commonwealth Public Service (d)						
Clerk, class 1, 21 years	77.39	77.39	77.39	77.39	77.39	77.39
Clerical assistant	65.85 - 95.64	65.85 - 95.64	65.85 - 95.64	65.85 - 95.64	65.85 - 95.64	65.85 - 95.64
Fire brigades						
Fireman	72.80 - 91.20	77.27 - 102.30	81.46 - 110.12	(e)65.00 - 75.20	83.21 - 99.64	(f)82.85 - 98.30
Hospitals						
Cook	74.50 & 79.40	71.70 - 90.70	73.43	65.30 - 71.50	67.50 - 73.50	65.77 - 76.35
Kitchenman	68.20	70.30	65.78	59.60	60.60	62.69
Laundry employee	68.90	67.20	62.73 & 64.76	62.00	59.00	64.96 & 67.71
Orderly	69.20	68.40	62.73 - 66.70	60.40 - 66.80	59.00	63.02 - 77.79
Porter	68.00 & 68.90	68.40	62.73 - 65.31	59.60 - 61.90	59.00	60.70
Office services (private)						
Clerk, 21 years	66.50	78.50	68.17	69.20	66.10	61.50
Other services						
Graduate engineer	104.15 - 141.90	104.15 - 141.90	104.15 - 141.90	104.15 - 141.90	104.15 - 141.90	104.15 - 141.90
Graduate scientist	93.01 - 138.46	93.01 - 138.46	93.01 - 138.46	93.01 - 138.46	93.01 - 138.46	93.01 - 138.46

(a) Local or city. (b) Manufacturer's gross vehicle weight, up to 6,500 lb. (c) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (d) 36½ hours. (e) 42 hours. (f) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.



TABLE 1. - MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1973 - *continued*  
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</b>						
Commercial broadcasting						
Announcer	94.30 & 104.50	94.30 & 104.50	84.10 & 94.30	84.10 & 94.30	84.10 & 94.30	80.00 & 88.20
Hairdressing						
Hairdresser (men's)	78.60	73.10	71.54	74.16	63.08	75.60
Hotels (a)						
Barman	71.80	70.80	69.00	69.50 - 73.80	66.55	71.50
Cellarman	75.30	74.40	72.60	72.70	..	75.00
Cook						
First	90.20	89.30	61.89 & 66.10	79.50 - 84.90	66.30 - 68.35	89.80
All others	72.20 - 78.60	71.20 - 77.70	60.50	68.80 - 75.00	63.35 - 64.85	71.90 - 78.30
Porter (day)	67.30	66.40	60.50	66.00	60.25	67.00
Useful	67.30	66.40	60.50	66.00	60.25	67.00
Waiter	68.60	67.70	65.70	67.40	61.55	68.30
Laundries						
General hand	65.70	64.10	60.50	59.60	58.08	60.90
Restaurants (a)						
Cook (one cook only employed)	66.40	68.60	64.30	73.40	65.05	62.70
Pantryman	59.20	60.20	60.50	61.50	60.25	60.70
Waiter	60.10	61.60	60.50	65.70	61.55	60.70
Theatres						
Projectionist	83.30 & 90.00	83.30 & 90.00	82.69	83.30 & 90.00	83.30 & 90.00	83.30 & 90.00
Usher, ticket taker, etc.	60.80	60.10	57.63	60.10	60.10	60.70
T.V. transmission						
Camerman	79.80 - 94.20	79.80 - 94.20	79.80 - 94.20	79.80 - 94.20	79.80 - 94.20	79.80 & 86.20
Technician	86.20 & 94.20	86.20 & 94.20	86.20 & 94.20	86.20 & 94.20	86.20 & 94.20	86.20 & 94.20
Watchmen, cleaners, etc.						
Lift attendant	61.00	62.10	60.50	59.60	61.49	60.70
Office cleaner (day)	60.60	60.20	60.50	59.60	63.80	60.70
Watchman	60.80	70.60	60.50	64.00	62.59	..

(a) Rates of pay represent the weekly cash payment where board and lodging is *not* provided.



TABLE 2. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK (a)  
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1973  
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
Engineering, general						
Process worker	58.40	57.50	55.50	57.10	52.60	58.30
Other adults	53.50	52.50	50.60	52.10	..	54.20
Motor vehicle manufacture						
Process worker	58.70	57.90	55.90	57.40	..	58.60
Sewing machinist	61.90	60.90	59.10	60.50	..	61.70
<b>TEXTILES, CLOTHING AND FOOTWEAR</b>						
Dry cleaning						
Examiner	51.30	51.30	51.30	51.30	51.30	51.30
Presser	69.00	69.00	69.00	69.00	69.00	69.00
Receiver and despatcher	50.70	50.70	50.70	50.70	50.70	50.70
Repairer	48.80 & 50.10	48.80 & 50.10	48.80 & 50.10	48.80 & 50.10	48.80 & 50.10	48.80 & 50.10
Spotter	52.70	52.70	52.70	52.70	52.70	52.70
Other adults	47.00	47.00	47.00	47.00	47.00	47.00
Footwear manufacturing						
Adult female	53.20	53.20	53.20	53.20	53.20	53.20
Millinery						
Milliner	53.00	53.00	53.00	53.00	53.00	53.00
Order dressmaking						
Cutter	77.00	77.00	77.00	77.00	77.00	77.00
Machinist	53.00	53.00	53.00	53.00	53.00	53.00
Order tailoring (men's)						
Coat machinist or table hand	54.50	54.50	54.50	54.50	54.50	54.50
Cutter	81.40	81.40	81.40	81.40	81.40	81.40
Tailoress	72.30	72.30	72.30	72.30	72.30	72.30
Trouser machinist or table hand	53.00	53.00	53.00	53.00	53.00	53.00
Ready made clothing (men's)						
Coat machinist or table hand	53.00	53.00	53.00	53.00	53.00	53.00
Cutter	74.00	74.00	74.00	74.00	74.00	74.00
Examiner	55.90	55.90	55.90	55.90	55.90	55.90
Hand sewer of buttons	49.30	49.30	49.30	49.30	49.30	49.30
Head of table	56.20	56.20	56.20	56.20	56.20	56.20
Presser	69.50	69.50	69.50	69.50	69.50	69.50
Trouser machinist or table hand	53.00	53.00	53.00	53.00	53.00	53.00
Ready made dressmaking						
Cutter	74.00	74.00	74.00	74.00	74.00	74.00
Examiner	55.90	55.90	55.90	55.90	55.90	55.90
Finisher	53.00	53.00	53.00	53.00	53.00	53.00
Hand sewer of buttons, etc.	49.30	49.30	49.30	49.30	49.30	49.30
Head of table	56.20	56.20	56.20	56.20	56.20	56.20
Table hand or machinist	53.00	53.00	53.00	53.00	53.00	53.00
Presser	53.00	53.00	53.00	53.00	53.00	53.00
Other adults	47.00	47.00	47.00	47.00	47.00	47.00
Textiles — Cotton mills						
Spinner	48.80	48.80	46.12	48.30	..	48.80
Winder and/or reeler	48.80	48.80	46.12	48.30	..	48.80
Textiles — Knitting mills						
Examiner	48.80	48.80	46.12	48.30	48.80	48.80
Finisher	48.80	48.80	46.12	48.30	48.80	48.80
Grader	48.80	48.80	46.12	48.30	48.80	48.80
Knitter	51.00	51.00	48.16	50.30	51.00	51.00
Machinist	50.50	50.50	47.76	49.90	50.50	50.50
Welter and/or overlocker	49.80	49.80	47.76	49.20	49.80	49.80
Textiles — Woollen mills						
Gillbox attendant	48.80	48.80	46.12	48.30	48.80	48.80
Mender	49.80	49.80	48.06	49.20	49.80	49.80
Weaver	51.00	51.00	48.06	50.20	51.00	51.00
Winder	48.80	48.80	46.12	48.30	48.80	48.80
<b>FOOD, DRINK AND TOBACCO</b>						
Biscuit and cake making						
Adult female	52.00	47.70	52.66	47.30	42.20	47.60
Cereals, condiments, etc.						
General factory hand	52.10	46.00	48.83	45.50	44.32	53.50
Confectionery						
General hand	54.30	53.70	46.86	47.30	44.10	54.30
Jam, fruit and vegetable preserving						
General hand	53.50	53.50	48.83	53.50	43.50	53.50
Meat preserving						
General hand	49.40	46.80	42.90	42.90	..	..
Pastrycooking						
Packer	50.10	50.55	47.09	51.60	49.40	..
Pastrycook	54.90	59.70	..	52.50	57.50	69.30

(a) See explanatory notes on page 1.



TABLE 2. - MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1973 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>SAWMILLING, FURNITURE, ETC.</b>						
Furniture making						
Carpet sewer	49.70	47.70	..	47.40	41.62	48.20
Machinist (bedding)	48.50	47.30	53.00	47.00	41.62	47.80
<b>PAPER, PRINTING, ETC.</b>						
Printing, general						
Bookbinder	50.60 - 51.00	50.00 - 50.30	48.60 - 48.90	49.70 - 50.00	50.10 - 50.40	50.50 - 50.80
Cardboard box machinist	49.70	48.90	47.50	48.60	49.00	49.60
General hand	48.40	47.80	46.40	47.40	47.90	48.40
Packer	49.10 & 49.40	48.50 & 48.70	47.10 & 47.30	48.20 & 48.40	48.60 & 48.80	49.10 & 49.20
Paper pattern maker	48.40	47.80	46.40	47.40	47.90	48.40
Printing machine feeder	50.60	50.00	48.60	49.70	50.10	50.50
<b>OTHER MANUFACTURING</b>						
Leather goods manufacture						
Leather handbags, etc.	67.00	66.00	64.10	65.60	..	66.90
Pharmaceutical preparations						
Filler	58.70	..	..	..	44.50	64.80
General hand	58.20	64.70	..	..	44.50	48.90
Potteries						
Adult female	47.40	46.20	58.64	42.70	48.00	..
Rubber goods						
Adult female	53.11	52.49	41.48	52.05	52.49	..
Soap making						
General hand	45.60	46.00	46.56	45.50	51.12	..
<b>TRANSPORT AND COMMUNICATION</b>						
Air transport						
Air hostess (a)	62.54 - 79.75	62.54 - 79.75	62.54 - 79.75	62.54 - 79.75	62.54 - 79.75	62.54 - 79.75
Clerk (b)	76.75 - 89.05	76.75 - 89.05	76.75 - 89.05	76.75 - 89.05	76.75 - 89.05	76.75 - 89.05
Post Office						
Monitor (c)	75.11	75.11	75.11	75.11	75.11	75.11
Phonogram operator (c)	63.16	63.16	63.16	63.16	63.16	63.16
Telephonist	(d)63.16	(d)63.16	(d)63.16	(d)63.16	(e)63.16	(e)63.16
Typist (c)	68.49	68.49	68.49	68.49	68.49	68.49
Railway refreshment services						
Canteen hand	40.80 & 41.70	41.90	54.64	41.75	51.05	..
Cook	42.50 - 45.50	43.30 - 47.50	70.84	42.85 - 47.05	53.45	..
Pantrymaid	40.20 & 41.20	41.90	54.64	41.75	..	..
Waitress	40.80 - 42.10	41.90	53.94	41.75	51.05	..
Shipping offices						
Clerk	47.23 - 55.74	47.23 - 55.74	47.23 - 55.74	47.23 - 55.74	47.23 - 55.74	47.23 - 55.74
Tramways and buses (f)						
Conductress	(g)62.40 & 66.70	61.50 & 65.80	..	..	(g)65.90	..
<b>WHOLESALE AND RETAIL TRADE</b>						
Butchers, retail						
Cashier	59.20	58.50	57.20	58.20	60.80	51.40
Oil stores						
Clerk	64.00 - 81.20	64.00 - 81.20	64.00 - 81.20	64.00 - 81.20	64.00 - 81.20	64.00 - 81.20
Retail stores						
Calculating machine operator	65.85	68.02	64.64	57.50	58.30	55.30 - 67.00
Clerk	62.65	62.32	62.09	54.90	56.80	53.10 - 64.80
Departmental manageress	70.95 - 90.50	66.79 - 81.15	60.32 & 74.50	..	..	73.70 - 91.60
Ledger machine operator	64.50	68.02	64.64	57.50	58.30	55.30 - 67.00
Shop assistant						
Confectionery	66.95	59.87	56.60	62.36	61.62	53.10
Drapery	76.50	72.09	69.12	62.36 & 71.58	61.62	62.20 - 73.90
Switchboard attendant	62.65	64.86	55.97	54.90	58.30	53.10 - 64.80
Wholesale warehouses						
Adult female	57.90	52.50 & 68.30	50.20	58.20	59.77	53.10
Wool stores						
Clerk	60.00 - 72.69	60.00 - 72.69	60.00 - 72.69	60.00 - 72.69	60.00 - 72.69	60.00 - 72.69

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36½ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.



TABLE 2. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1973 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>PUBLIC AUTHORITY (N.E.L.) AND COMMUNITY AND BUSINESS SERVICES</b>						
Commonwealth Public Service (a)						
Accounting machinist						
Grade I	68.49	68.49	68.49	68.49	68.49	68.49
Grade III	88.05	88.05	88.05	88.05	88.05	88.05
Typist	68.49	68.49	68.49	68.49	68.49	68.49
Stenographer, Grade I	76.89	76.89	76.89	76.89	76.89	76.89
Hospitals						
Cook	74.50 & 79.40	71.70 — 90.70	73.43 & 75.15	48.90 — 52.10	67.50 — 73.50	65.77 — 76.35
Housemaid	56.00	70.30	51.53	45.00 — 49.60	51.00	52.00
Kitchenmaid	56.00	70.30	56.30	45.00 — 49.60	51.00	52.00
Laundry worker	56.50	67.20	51.53	46.10	51.00	52.60
Nurse (qualified), first year	82.90	78.00	73.01	80.80	80.55	77.40
Nursing aide	60.60 — 66.50	72.30 & 74.90	56.51	50.60 — 55.50	60.10	62.80
Wardmaid	56.00	68.40	51.53	45.00 — 49.60	51.00	52.00
Washing machine attendant	57.40	68.20	51.53	46.10	54.30	54.48
Office services (private)						
Accounting machinist	59.80	66.80	58.52	57.50	58.30	48.50
Clerk, 21 years	57.20	63.70	55.97	54.90	56.80	46.50
Stenographer	59.80	66.80	58.52	57.50	58.30	48.50
Typist	57.20	63.70	55.97	54.90	56.80	46.50
<b>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</b>						
Boarding houses						
Cook	79.30 — 85.00	63.20 — 78.20	62.67 & 68.68	52.60 — 79.00	63.35 — 68.35	46.40 — 58.20
Housemaid	57.90	51.40	48.57	54.40	53.55	44.40
Waitress	68.50	61.60	48.57	54.60	61.55	45.40
Cleaners						
Office cleaner (day)	50.50 & 51.20	55.00	50.26	(b)50.90	49.80	51.40
Commercial broadcasting						
Announcer	94.30 & 104.50	94.30 & 104.50	84.10 & 94.30	84.10 & 94.30	84.10 & 94.30	..
Hairdressing						
Hairdresser	69.90	65.06	62.09	56.10	53.70	59.45
Hotels (c)						
Barmaid	71.80	70.80	69.00	69.50 — 73.80	66.55	70.40
Cook	90.20	89.30	46.53 — 55.94	68.80 — 84.90	63.35 — 68.35	69.00 — 88.90
Housemaid	58.10	57.50	42.22	57.10	53.55	56.90
Kitchenmaid	58.10	57.50	42.22	57.10	53.55	56.90
Waitress	68.60	67.70	43.29	67.40	61.55	67.30
Laundries						
Ironer	53.50	52.30	46.76	44.30 & 45.00	41.00	48.20
Washing machine attendant	54.50	62.20	49.31	50.60	42.50	51.70
Other adult	53.50	49.70	45.18	43.80	41.00	43.90
Restaurants (c)						
Cook (one cook only employed)	63.20	68.60	64.30	64.40	65.05	50.60
Pantrymaid	49.90	52.50	47.51	52.50	53.55	45.40
Waitress	57.30	61.60	48.64	54.60	61.55	46.60
Theatres (d)						
Ticket seller	52.90	52.90	53.34	52.90	52.90	52.90
Usherette, ticket taker, etc.	52.50 & 53.50	52.50 & 53.50	52.15	52.50 & 53.50	52.50 & 53.50	52.50 & 53.50

(a) 36½ hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is *not* provided. (d) 36 hours.

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Acting Commonwealth Statistician

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Canberra, A.C.T. 2600

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.



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